


# Dženis H.

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## Experience



### Full Stack Engineer

Remote Work

May 2018 - Present (3 years 11 months +)

Remote MERN stack web developer - [MongoDB, ExpressJS, ReactJS, NodeJS].

<https://dzenis-h.com>



### Freelance Web Developer

Upwork

Nov 2019 - Aug 2020 (10 months)

<https://www.upwork.com/fl/dzenis>



### Full Stack Developer

Remote Work

Jun 2019 - Dec 2019 (7 months)

For a short period of time I was a part of a small, but highly dedicated team that works exclusively for a client located in the UAE. This was a contract job. My main responsibility was to fix all reported bugs, do additional automated testing, and fix the newly found ones. It wasn't a rare case that I had to implement a new requested feature or upgrade an existing one.

Technologies used: To simply put it, JavaScript everywhere.

## Founder

Balkan Dreams

Mar 2014 - May 2016 (2 years 3 months)

I would separate the firm into two basic segments:

Hard skills: Technology and Strategy:

The basic idea of Balkan Dreams™ was to create a well-connected HR Agency based on a cloud-based SaaS that would use technology and data to help the recruiter who's looking for the best candidates and the job seekers with matching expertise to achieve a direct connection on an innovative, practical and efficient way. The logic behind its core software is too complex to write about it here.

Soft skills: In-person operations

After matches were discovered our job was to limit the list to find the best-fitted candidates and to help them to use their full potential, present the same on a document in the most professional way. Additionally, we would prepare them for the interview, organized necessary training's so they

could develop new (required) skills, helped them to enhance existing ones, and get all of the needed certifications. Additionally, this segment included a lot of negotiations with other agencies, finding new clients (firms looking for talent), and a great amount of general business administration.

Conclusion: Although I was forced to close the agency due to the lack of outside funding which caused a lack of proper hardware and the ability to recruit (what an irony) additional tech-savvy staff, because of the inability to provide appropriate salaries, my personal progress made during and after this journey made every piece of effort and time invested worth it. I wasn't afraid to try even though the odds weren't in my favor. I don't regret it, because I learned a lot from it. At that time I wasn't particularly tech-savvy. That pushed me to start learning to program and at this stage, I'm proud of the level of progress I've made in those regards. Actually, because of that, I found my true purpose in life.

## **Warehouse Coordinator**

D.O.O. Index, Gračanica, Bosnia and Herzegovina

Nov 2013 - Oct 2014 (1 year)

Administered production control, inventory control, shipping and receiving of materials; Checked parts and materials for damage and verified quantity, part number, and a serial number of shipped items. Recorded and prepared status reports of requested and received items. Ensured that all inventory transactions are completed upon every material movement. Directed and managed the movement of material from a warehouse or storage facility to intermediate locations. Verified materials or merchandise against receiving documents. Noted and reported discrepancies and obvious damages, and maintained an accurate record in the company's inventory database which details components, part numbers, serial numbers, quantities, and locations. Received, checked in, and issued materials in support of activities.

## **Materials Control Specialist**

DynCorp International

Sep 2011 - Sep 2013 (2 years 1 month)

Perform a variety of duties to store and distribute the material. Review work orders and identify material or containers to be moved and determine the destination. Complete required storage documents and communicate effectively with team members and upper management. Task include counting, weighing, and recording number of units of material received, transported, or present in a given location using paper documents and other methods. Handle, transport and store material as necessary to ensure compliance with all applicable storage requirements (product temperature, storage, and handling requirements). Properly identify and interpret information provided on material labels, tags, and container markings. Rotate stock as necessary to ensure the product is allocated for use in accordance with proper facility storage and rotation procedures. Receive, unpack, check and store materials and supplies. Fill requisitions and orders. Pack, crates, and ship products and materials to distribution center, departments or assembly line. Review schedules and related information, and confer with others to determine requirements to identify overdue materials and to track material. Requisition material and establish sequential delivery dates, according to priorities and material availability. Examine material delivered to verify conformance to specifications. Arrange transfer of materials to meet schedules. Compute the amount of material required to complete jobs. Compile and maintain manual or computerized records, such as material inventory, in-process reports, and status and location of materials. Move and transport materials. Arrange for repair and assembly of materials and parts.

## **Executive Office Administrator**

## Dženis-Kom

May 2008 - Aug 2011 (3 years 4 months)

Perform a variety of administrative functions and office support; Documentation support, report preparation/distribution, data entry and update activities, records administration, communications coordination; Perform complex numerical, statistical, and financial analysis; Coordinate and perform a variety of functional tasks as necessary to achieve operational objectives. Review and compile operational data and information; prepare and distribute reports on operational status; maintain departmental data as necessary for analysis, planning, and reporting purposes. Confer with management to obtain data required for planning activities such as new commitments, the status of work in progress, and problems encountered. Support management and leads team members in the development and execution of operational strategies, work projects, and other activities. Provide input on the development and implementation of organization policies, practices, procedures as requested. Perform daily tasks involving project operations strategies and activities. Recommend measures to improve methods, performance, and quality of product or services, and suggests changes in working conditions to increase efficiency.

Additionally, I was responsible for IT system administration, property, and materials inventory, products safety, and often the day-to-day management.

## Education



### **Dr. Mustafa Kamarić Gymnasium**

High School Diploma, Psychology

2004 - 2008

<https://gimnazija-gracanica.com>

## Skills

JavaScript • React.js • MongoDB • Software Development • Human Resources • Project Management • Front-end Development • Back-End Web Development • Web Development • Full-Stack Development